

# 1<sup>ST</sup> BAYVIEW SEA SCOUTS - VENTURER UNIT AGREEMENT

#### Name:

1st Bayview Venturer Scout Unit, is part of the 1st Bayview Sea Scout Group, and ordinarily meets from 7.00pm - 9.30 pm on Wednesdays during School Terms.

Meetings are held at Bayview Scout Hall, unless otherwise advised.

# Objectives:

1st Bayview Sea Scouts -Venturer Unit:

- 1. Is inclusive, and enabling of all its members;
- 2. Provides a challenging program to all its members;
- 3. Is the unit other Venturers wish they belongto.

#### Membership:

Membership of 1st Bayview Sea Scouts - Venturer Unit is granted to any person who:

- 1. Has had their 14th birthday, and not had their 18th birthday;
- 2. Has attended 4 meetings of the unit;
- 3. Has been accepted by the unit, and agreed to abide by the Unit rules;
- 4. Has paid branch and group fees through 1st Bayview Sea Scout Group;
- 5. Has taken the Scout Promise, in a ceremony overseen by the Unit Chair of 1<sup>st</sup> Bayview Sea Scouts Venturer Unit.

Associate Members may be accepted on a case by case basis, however, it is understood that the unit prefers that all members would be happy to make the Scout Promise. Associate members may not pursue the award scheme or hold office in the Unit or Branch.

# **Unit Council:**

The 1<sup>st</sup> Bayview Sea Scouts - Venturer Unit is governed by a Unit Council in consultation with the Venturer Scout Leaders. The Unit Council consists of a Chair, Vice Chair, Secretary, Treasurer Quartermaster and Communications Officer.

The Unit Chair is appointed as the Branch Venturer Scout Council Representative. Additional non-voting office bearers may be appointed by the Unit Council.

#### **Unit-in-Council:**

The Unit Council will hold a meeting with all unit members for the purpose of:

- 1. Program planning on a term basis
- 2. Resolving any complaints about the Unit Council decisions;
- 3. Other times as decided by the Unit Council, or requested by the Venturer Scout Leaders.

#### **Unit Elections:**

Unit Elections take place every six months, in February and August. A date for the election is to be set by the Unit Secretary and advised to members two weeks in advance.

The election shall be in private, without guests or observers, and the following procedure shall be followed:

- 1. The Unit Chair shall hand the meeting to the Venturer Scout Leader, Assistant Venturer Leader, or if unavailable, to the Unit Secretary.
- 2. The Venturer Scout Leader, Assistant Venturer Leader, or Unit Secretary shall declare all positions vacant, and ask for nominations for Chair.
- 3. Each candidate for Unit Chair will be asked if they accept the nomination, seconding is not required.
- 4. A secret ballot shall be held, and the Venturer Scout Leader will count the votes and declare the winner. Numbers are not disclosed. If the Venturer Scout Leader or Assistant Venturer Leader is not present, two people shall be nominated to count votes.
- 5. The new Chair assumes the meeting and asks the unit to nominate a Unit Council. Each candidate will be asked if they accept the nomination, seconding is not required.
- 6. A secret ballot shall be held for each Unit Council position, where each member votes. All votes are counted.
- 7. The Venturer Scout Leader or Assistant Venturer Scout Leader will count the votes and declare the winners. Numbers are not disclosed.

#### Finances:

The 1st Bayview Sea Scouts -Venturer Unit, general accounts are administered by the 1st Bayview Sea Scout Group Treasurer. The elected Unit Treasurer will be responsible for monitoring the accounts. Funds may only be expended as determined by the Unit Council.

The Unit Treasurer will collect subscriptions as agreed by the Unit Council.

Special Accounts may be created for specific activities. The Terms of Utilisation for Special Accounts but must be agreed by the 1<sup>st</sup> Bayview Sea Scout - Group Leader and Venturer Scout Leader prior to any Special Account being created.

### Standards and Expectations:

The remainder of this agreement refers to expectations, behaviour and other Unit rules. Breaches of these rules should be dealt with by the Unit Council. However, serious breaches will be handled by the Venturer Scout Leader or Assistant Venturer Scout Leader.

### **Attendance at Meetings and Activities:**

Members should attend when they can. When unable to attend, members should contact the Unit Chair and forward apologies. If you have not attended a meeting for 2 months, without prior arrangements, we will assume that you have left the unit and you will be officially deregistered.

#### Uniform:

1st Bayview Sea Scouts -Venturers are required to have a formal Venturer Scout Uniform.

Formal uniform will comply with current Scouts Association of Australia uniform requirements.

Formal uniform is to be worn on formal occasions, including investitures, or at other times mandated by the Unit Council or Venturer Scout Leader(s).

Uniforms should be worn with Pride.

# Relationships/ Sex:

- Relationships between Venturer Scouts should not interfere with the smooth running of the Unit.
- Keep feelings to self and /or partner.
- Be aware that the legal age of sexual intercourse in NSW is 16.

# Social media:

- All Venturers to hold an email address, with an appropriate name (One you would be happy for your grandmother to read). Preference is a Gmail address.
- The Bayview Venturer Facebook page is open to the public and inappropriate material being posted will not be tolerated.
- Transmission of inappropriate material will not be tolerated and may be referred to the police.

# **Bullying/ Harassment:**

- · Bullying or harassment of any type will not be tolerated.
- · Unsolicited use of body language and gestures are not advised.
- If such behaviours persist, disciplinary action shall be taken by the Unit Council.
- Serious breaches will be dealt with immediately by the Venturer Leader(s).

### Smoking:

No Venturer Scout will smoke during a Venturer activity or meeting.

### Alcohol:

 No Venturer Scout is allowed to consume or be under the influence of, an alcoholic beverage at any Venturer activity or meeting

# Drugs:

- No Venturer Scout is allowed to consume or be under the influence of, drugs at any Venturer activity or meeting
- Possession of illicit drugs will not be tolerated and will be referred to the Police.

# **Transport:**

Probationary drivers transporting Venturer Scouts to or from activities is not preferred and only permitted where parents are aware and have agreed.

Venturer Scouts must not drive a vehicle during an activity without specific and express permission of the Venturer Scout Leader or Assistant Venturer Scout Leader.

# **Activities of other Units/ Invitations to other Units:**

Where visiting other units, or participating in activities by other units, memebrs are to remember that they are representing 1st Bayview Venturer Unit.

Invitations to other units to attend unit activities should only be extended with the permission of the Unit Chair, Venturer Scout Leader, or Assistant Venturer Scout Leader.

# **Disciplinary Action:**

Disciplinary action should not be taken by the Unit Council without following due process:

- 1. Application of Natural justice. The Unit Council should ensure they have heard all sides of the story.
- 2. Consultation with the Venturer Scout Leader, or Assistant Venturer Scout Leader. Make sure you have considered all of your options.
- 3. A decision should not be made until all people involved have calmed down.

## Alterations to the Unit Guidelines:

These guidelines can be changed by any "Unit-in-Council" meeting by unanimous decision, or by simple majority where one week notice of the proposed change is given.

Chair:	Vice Chair:
Data	Dato:

This agreement was considered and was agreed by the Unit-in-Council